

I, the undersigned, Jean-Louis SCHIRMANN, Member of EMMI Staff, declare that:

- I am not subject to undue influence or to instructions from competitor organizations or from organizations whose interests may be related to EMMI's interests and business operations.
- I do not have any interests, business or personal relationships that compromise the administrator's functions.
- I do not contribute to a benchmark determination by way of engaging in bids, offers and trades on a personal basis or on behalf of market participants.
- I have the following interests to declare for the preceding 18 months and the next 6 months:
 - Directly or indirectly affiliated with the following bank or panel bank
 - Business or personal relationship to a stakeholder that has an interest in EMMI's activities
 - Other (please describe)
 - None
- I have loans, capital shareholdings, warranties, or any other financial interest referenced to Euribor or to similar benchmarks:
 - Yes
 - No
- I have no other relevant interests to declare.
- I have read, understood and agree to comply with EMMI's Conflicts of Interest Policy, EMMI's Conflicts of Interest Procedure and EMMI's Confidentiality Policy.
- I hereby declare that the disclosed information is correct and that I have no interests other than the ones disclosed above. I undertake to immediately inform EMMI of any change in my interests and/or affiliation, etc.
- I am aware that, by making a fraudulent declaration: (i) I am exposing myself to legal actions/consequences and (ii) this fraudulent declaration can be used in legal proceedings.

Name and position: Jean-Louis SCHIRMANN, CEO

Date: 28-01-2025

Signature: 

Enclosures: EMMI Conflicts of Interest Policy;
EMMI Conflicts of Interest Procedure;
EMMI Confidentiality Policy.